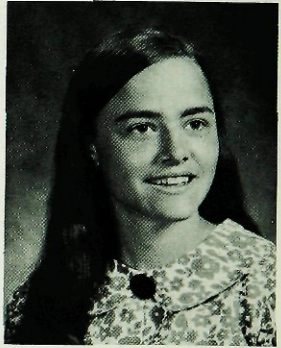
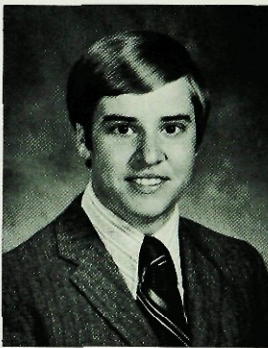


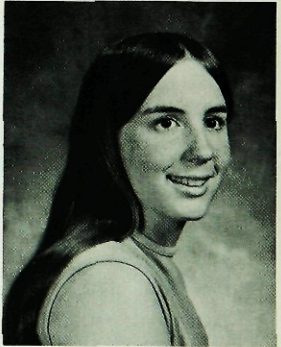
*I'll tell you John, some of us have it, and some of us don't. John Bruno, Kevin Sherwood.*



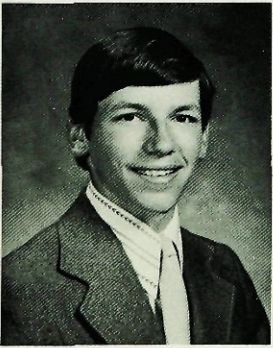
Virginia E. Haase



Barry N. Gustafson



Karen L. Hallard



Ronald P. Gulka



Cheryl W. Hall



Mary E. Hahn